

DEPARTMENT OF THE ARMY
Headquarters, U.S. Army Soldier Support Institute
Fort Jackson, South Carolina 29207

REGULATION
NUMBER 600-3

28 March 1995

Personnel - General
STUDENT AND PERMANENT PARTY PERSONNEL RELATIONSHIPS
Supplementation of this regulation is prohibited

1. PURPOSE.

a. This regulation applies to all military and civilian personnel assigned, attached or detailed to, employed by, or on temporary duty (TDY) at the U.S. Army Soldier Support Institute (USASSI). This regulation is punitive in nature. A violation of this regulation provides the basis for actions pursuant to the Uniform Code of Military Justice, applicable federal statutes, other Army Regulations, or civilian personnel regulations.

b. This regulation defines and prohibits unprofessional associations between students and cadre members. Unprofessional associations are harmful to the accomplishment of the USASSI mission. This regulation is meant to foster the academic and training environment appropriate for developing professional military skills.

2. RESPONSIBILITIES.

a. Commandants will assure the contents of this regulation are briefed to all students during the student's initial orientation.

b. The appropriate commander, commandant, or director will brief all new USASSI permanent party military and civilian personnel on this regulation during their initial orientation.

3. PROHIBITION. Unprofessional associations are prohibited between:

a. USASSI cadre and USASSI students (with the exception that USASSI advanced course students may associate with USASSI cadre members not in their chain of command as well as with USASSI cadre who do not teach their branch advanced course).

- b. USASSI AIT students and
 - all USASSI students (other than AIT)
 - all Fort Jackson trainees, receptees and holdovers
 - all Fort Jackson permanent party personnel.

4. DEFINITIONS. As used in this regulation, the following words and terms have the meanings indicated:

a. USASSI cadre - military or civilian personnel who either command, supervise, instruct, train or support USASSI students and soldiers.

b. USASSI AIT students - military personnel attending Advanced Individual Training (AIT) instruction presented by, at, or under the auspices of the USASSI.

c. USASSI students (other than AIT) - military or civilian personnel attending any course of instruction (other than AIT) presented by, at, or under the auspices of the USASSI. Included are students attending such courses as BNCOC, ANCOC, OBC, OAC, Recruiting and Retention courses and functional courses.

d. Unprofessional associations - any actual or attempted association, contact, or personal relationship, which is NOT REQUIRED TO ACCOMPLISH THE ACADEMIC, TRAINING, OR PROFESSIONAL DEVELOPMENT MISSION OF THE USASSI. By way of example, actions and activities which are unprofessional between students and cadre are:

- (1) gambling and wagering;
- (2) consensual sexual activity, or the use of sexually explicit, suggestive, or obscene language or gestures, whether in an instructional setting or otherwise;
- (3) accepting or offering gifts or favors;
- (4) loaning or borrowing money, or asking or soliciting to do so; or
- (5) actions or activities by cadre which create, or reasonably could create, the appearance of favoritism or partiality towards a student or group of students.

e. Nothing in the foregoing definition of "unprofessional associations" is meant to prohibit participation of cadre and students in social or recreational functions sponsored by a unit or element of the USASSI; nor does it prohibit the hosting of, or participation in, social functions by cadre personnel for students, designed to acquaint them with the customs of the service, or to provide an opportunity for social mentoring, or which are designed to foster esprit within a class, a portion of a class, or some other element of USASSI.

5. PERMITTED AND PROHIBITED ASSOCIATIONS. Because of the nature of the USASSI training mission, it is necessary to prohibit certain non training related associations between students and cadre as well as associations with other Fort Jackson groups. These associations are prohibited to preclude situations that may give the appearance of partiality, preferential treatment, or the improper use of rank or position for personal gain. Such situations are prejudicial to good order, discipline and high morale. The USASSI Association Matrix at Appendix A outlines permitted and prohibited associations.

FOR THE COMMANDER:


D. C. BARNEY
Director Training Support

DISTRIBUTION: A

Appendix A
USASSI ASSOCIATION MATRIX*

	TRAINEE/ RECEPTEE/ HOLDOVER	NON-USASSI PERMANENT PARTY	USASSI AIT STUDENTS	USASSI STUDENTS (other than AIT)	USASSI CADRE
TRAINEE/ RECEPTEE/ HOLDOVER	May Associate	May Not Associate	May Not Associate	May Not Associate	May Not Associate
NON-USASSI PERMANENT PARTY	May Not Associate	May Associate	May Not Associate	May Associate	May Associate
USASSI AIT STUDENTS	May Not Associate	May Not Associate	May Associate	May Not Associate	May Not Associate
USASSI STU- DENTS (other than AIT)	May Not Associate	May Associate	May Not Associate	May Associate	May Not Associate **
USASSI CADRE	May Not Associate	May Associate	May Not Associate	May Not Associate **	May Associate

NOTE:

* AR 600-20 provides basic guidance on relationships between and among soldiers. Fort Jackson Regulation 600-3 provides guidance on Prohibited Practices and Illegal and Unprofessional Associations.

** USASSI advanced course students may associate with USASSI cadre personnel not in their chain of command as well as with USASSI cadre who do not teach their branch advanced course.